Work Place Harassment and Violence Prevention Regulations (Regulations) Harassment and Violence Notice of Occurrence Resolution Process*





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Is there an agreement on the investigator within 60 days after the day on which the notice was provided?



The investigator carries out their investigation.

A person from among those provided by the Canadian Center for Occupational Health and Safety is appointed by the employer or designated recipient. Regulations 27(1)(b)(ii)

The investigator provides their report to the employer that includes: (a) a general description of the occurrence; (b) their conclusions; and (c) their recommendations to eliminate or minimize the risk of a similar occurrence. Regulations 30(1)

The employer provides the investigator's report to you, the responding party, the workplace committe or health and safety representative and, if they were provided with the notice, the designated recipient. Regulations 30(3)

The employer and the workplace committee or health and safety representative jointly determine which of the recommendations set out in the repor are to be implemented. Regulations 31(1)

> Recommendations are implemented by the employer. Regulations 31(2)

*This is an overview to explain the process and should not be used in place of the provisions of the Regulations or any internal organizational processes or policies.

The notice of occurrence is resolved.

Regulations 32