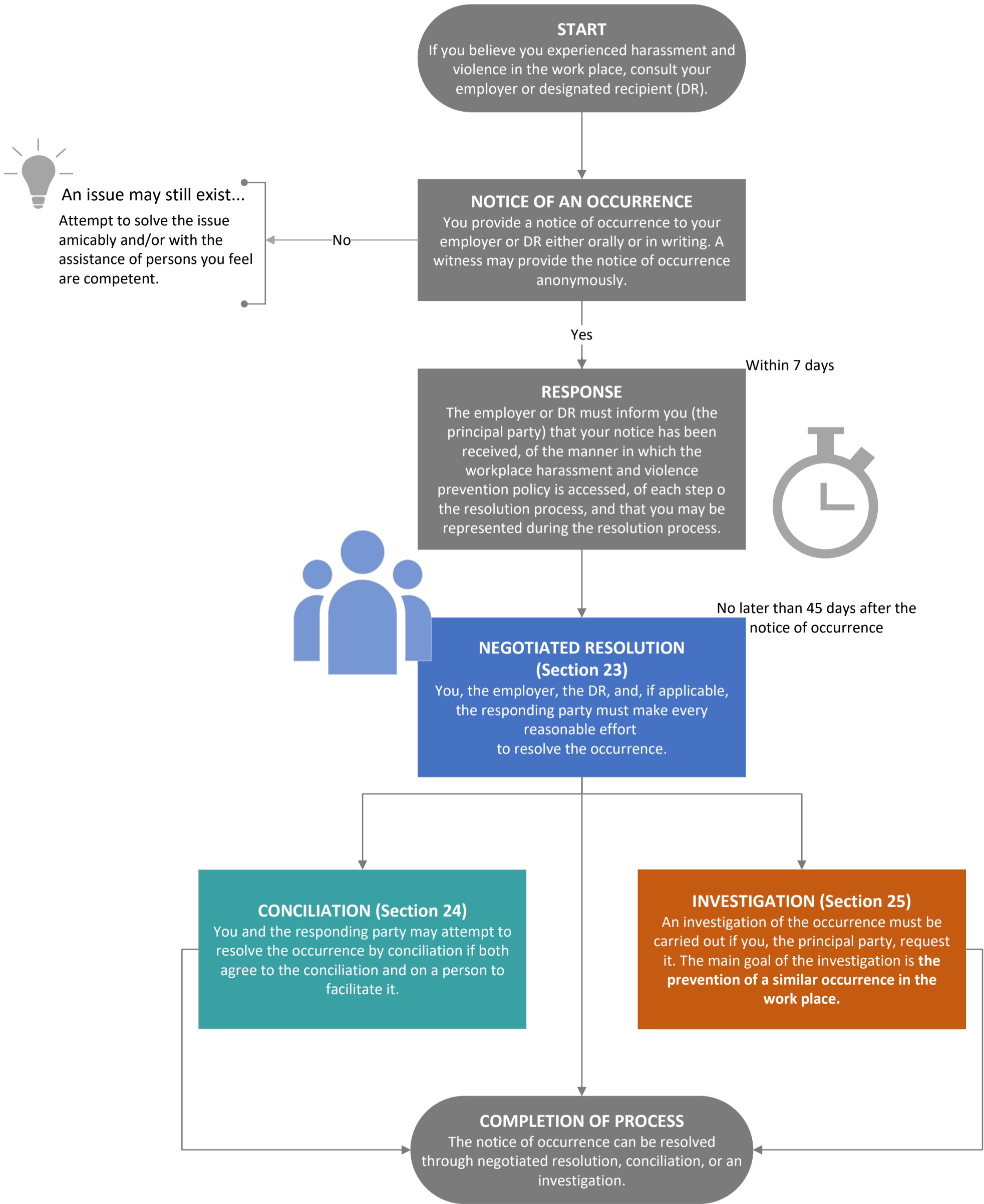


# Harassment and Violence Resolution Process\* for The Principal Party



### IMPORTANT NOTE

The purpose of the harassment and violence prevention and resolution (HVPR) process, is to identify and address systemic issues within the organization which may be contributing to occurrences of harassment and violence in the workplace. Once identified, preventive measures will be implemented to reduce the risk of harassment and violence in the workplace.

\*This is an overview only and does not replace the provisions of the *Work Place Harassment and Violence Prevention Regulations* or your organizational processes or policies.

