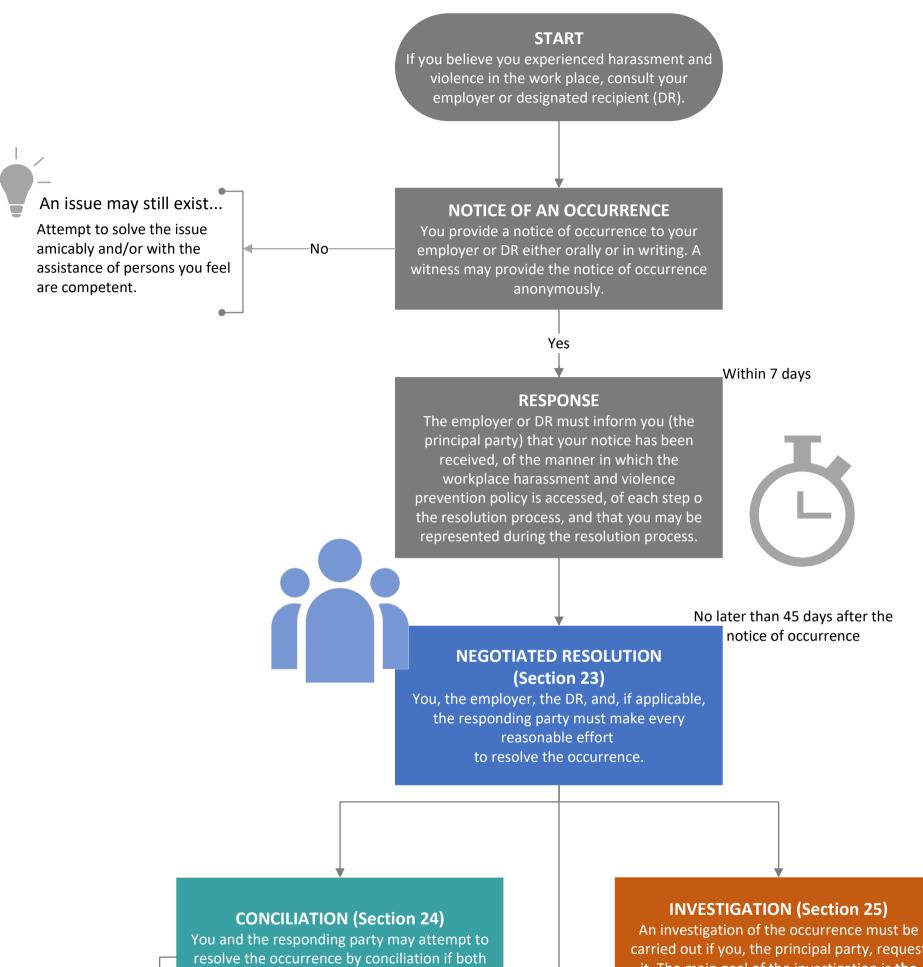
Harassment and Violence Resolution Process* for The Principal Party



agree to the conciliation and on a person to

facilitate it.

An investigation of the occurrence must be carried out if you, the principal party, request it. The main goal of the investigation is **the prevention of a similar occurrence in the work place.**

COMPLETION OF PROCESS

The notice of occurrence can be resolved through negotiated resolution, conciliation, or an investigation.

IMPORTANT NOTE

The purpose of the harassment and violence prevention and resolution (HVPR) process, is to identify and address systemic issues within the organization which may be contributing to occurrences of harassment and violence in the workplace. Once identified, preventive measures will be implemented to reduce the risk of harassment and violence in the workplace.

*This is an overview only and does not replace the provisions of the *Work Place Harassment and Violence Prevention Regulations* or your organizational processes or policies.

